



IMA NEWSLETTER

JANUARY - MARCH, 2025 VOLUME 7, ISSUE 1

For Private Circulation only



From the General Secretary's Desk

REV. DR. ISAC SOUNDARARAJA

We praise God for His faithfulness and goodness towards the life and work of India Missions Association as we conclude the financial year 2024-25 with an attitude of gratefulness to God thanking Him for all His resources. We are blessed in many ways and the following are some highlights:

1. The relationship building among the member mission organisations are intensely increasing. Now we have a total of 326 mission organizations in India as partners and stakeholders of IMA.
2. God enabled us to initiate new training designs addressing to the present needs and challenges like Stations of Generosity, Trauma Healing workshops among the victims of Religious Liberty, Engage India and others.
3. The Regional coordination team headed by Regional Coordinators in nine regions of India are significantly contributing to the vision and the mission of IMA.

VALUES OF IMA

- To be guided by the Word and the Spirit.
- A visionary and catalyst of Indian Missions in national and multi-lingual teams.
- Strive to be a model in management excellence, financial accountability and transparent in operation and statutory compliances.
- Caring and building leaders in missions both present and future.
- Advocating excellence in ministry performance.
- Enriching indigenous leadership and finance.

VISION OF IMA

We want to see people from every group, villages, town and city to hear the gospel of Jesus Christ and be discipled so that they worship God in India and abroad.

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4. The new initiative of focusing 729 ethnic communities for mission engagement (Engage India) is enabling IMA back to the vision for mission acceleration.
5. The prayer mobilization of the Women Movement of IMA influencing over 180 women leaders in IMA has become the life line for missional existence in our mission organisations in Indian Missions.
6. The way the Lord is meeting to the needs of our Finance is amazing. We lack nothing in God's provision to carry out the Missio- Dei.
7. God's blessings upon the increased efforts to raise local funds through membership contribution and donations from individuals and churches is an amazing experience. This year God enabled us to raise close to 40% of the income locally.
8. A total of 31 personnel working together in many ways with various category of leadership is the unique model that IMA is facilitating.
9. The increased inflow of the global partners joining us fulfilling the mission is clearly indicating our statement, "A center serving the nations".
10. The governance and the statutory compliances are up to date and standards driven.
11. The Vision City, IMA campus, Hyderabad is beautifully upgrading to a high standards of facilitating a meditational environment with natural resources free from all kinds of pollution like water, air, noise, light etc for retreats, seminars, personal rest and rejuvenation and consultation. The sacred serene environment is our hall mark for the Vision City.

We are are thankful to God for His wondrous work and trusting us in the IMA Family and releasing His Kingdom responsibilities. We are thankful to all the leaders of IMA who toiled towards the development of the ministry. We acknowledge our thanks to the EC members of both past and the current for their advice and journeying with us all the way. We are blessed to have the 326 member missions for their prayers and support. We are grateful to God for bringing well-wishers, donors and global partners for their prayers and investment in the vision and the Mission of IMA.

To God be the glory Great things He is doing.

Isac Soundararaja

MISSION OF IMA

- To be an association for organizations and churches in Indian missions.
- To be a facilitator for cooperation, partnership and networks.
- To be a challenging voice in the church for increased commitment to missions.
- To be an initiator for training, workshops, consultations in new avenues.
- To disseminate information for prayers and creating awareness on main issues.
- To connect people in churches and missions both locally and globally.
- To be a catalyst in evolving in corporate vision, strategies & ethos.
- To empower missions in management excellence.
- To establish mutual accountability

WOW Conference

WOMEN OF WORTH CONFERENCE, ODISHA

'The Lord has done great things for us, we are glad' - Psalm 126:3

By the grace of God, we were able to conduct a two days conference in Odisha on **21st & 22nd January 2025**.

34 Women from 8 member missions participated in the conference. On 21st January 2025 we started with a prayer by **Bishop. Biswajit Pani** (Association of Good Shepherd Mission). **Sis. Jharanarani Das** took us through a wonderful time of worship. The first session of meditation was on 'Our Walk with God' led by **Mrs. Hiron Moyee Dandia** (Orissa follow up) who made us ponder over God's Word. **Dr. Jeyarani Isac** (Women Ministry Coordinator, IMA) took the second session on 'Our Walk with God', and thereby helped the women to introspect their walk with God. She further motivated the women to closely analyze themselves in the light of the Word.

A thought Provoking session on 'Our Service unto the Lord' was taken up by **Dr. Sanju Prabha Pani** which motivated the women to venture great things for God. Following that was a group discussion on "Our Service in the Community". This session was led by **Sis. Malarani Kishore Kumar**, it was a brain storming session which led the women to come out with wonderful ideas to serve the Community. The Vision & Mission of IMA Women's Wing was shared by **Dr. Jeyarani Isac** following which a prayer session was conducted. Women poured out their hearts in prayer for more than an hour lifting up the different needs of our nation. They continued to express their love for God through songs and cultural performances. The second day started with praise & worship which was followed by the devotion on "Our Responsibility in the Family", led by **Mrs. Hiron Moyee Dandia**. She kindled the minds of women and enabled them to understand how each

individual can be an effective Christian wife, mother and how women can model Christ through other roles in the family. This was followed by a challenging session on "Our Service in the Church" by Mrs. Kalika Paricha. She inspired women by sharing her experience and walk with God and invited everyone to a life of faith and service.

A special guest visited on the second day, namely the DSP of that District Mrs. Sudha who encouraged the gathering and shared her passion of how the body of Christ should care for one another.

Finally a trumpet call was sounded by Mrs. Jharanarani Das (Charity Outreach, Odisha), in the session "Are we Ready to meet the Lord". She urged everyone to check how prepared are we for the Second Coming of Our Lord. The Conference came to a close with an expression of gratitude and thankfulness from the Organizers and the participants. Participants expressed their desire to have more gatherings in the future.



WOW Feedback

- **Shibani Singh**

I thank God for the 'WOW' Conference 2025. I have learned how to grow to do Ministry and understood my identity in Christ. I have learned how to involve in the kingdom of God and how I can be an encouragement for other women to involve in ministry. I love to continue in Ministry.

- **Sushriya Guru**

I understood the Responsibility of Women for the extension of God's Kingdom. I also learned how to be a living witness and an example. After attending this Conference I want to be an ideal women in family and society. I want to fully support my husband in Ministry and like to be utilized for God's Kingdom.

- **Mrs. Jharanarani Rani Das**

Praise the lord! It was my first 'WOW' conference. The theme 'WOW' itself is worthwhile. The program schedule was well planned. Every single session was rooted in scripture. All activities were focused on the gospel. I was also one of the speakers. Every speaker was great and it was good to hear the Word of God from them from different perspectives. Though we were from different places yet everyone was so friendly. I am blessed to be a part of this conference and definitely looking forward to attend more in future.

Thanks to IMA for inviting me.

- **Mrs. Hiron Moyee**

It is such a good initiative from IMA to gather women of Odisha to encourage and prepare a strong platform of fellowship. This idea made us happy. From my observation, ladies were encouraged though it was short period of time. Time was too short, for personal fellowship Good leadership level ladies were present in that meeting. In future three days ladies meet will be appreciated. Thank you.

- **Dr. Sanju Prabha Pani**

It was an amazing fellowship of women leaders of Odisha on IMA platform. Women from different parts of Odisha were united, that gave joy and revival in all of our hearts. The topics were very relevant to grow spiritually in Christ Jesus. The senior speakers' sessions were full of their personal life stories and how they faced challenges in their lives with the strength of Jesus Christ. These simple and true stories of their lives are inspiring and encouraging to hear and experience how our Loving God was/is/will be faithful in our family and ministry lives. Some sessions challenged us for quality time and service unto our loving God. Group discussions and presentations really opened up the hearts of women and they presented resolutions after introspecting their personal and ministry lives. Cultural presentation/ dance united the hearts of every one. Praise God for wonderful program.



Support Raising Boot Camp 2025 Report

We praise God for the opportunity given to IMA to facilitate the Boot Camp 2025 with a clear purpose of enabling the mission organizations and churches to empower tier workers to raise their own support in missions. This camp is a follow up of the Consultation on Personal Support Raising (COPS) we had in the month of November 2024. This concept emerged in the Indian Missions based on the challenges that we face in bringing resources from outside the country.

Moreover, this is a new concept for Indian missions to understand and articulate and hence, the Boot camp and the consultation are taking place as a pilot study. The Boot Camp was successfully conducted by the grace of God, equipping participants with the spiritual and practical tools necessary for sustainable ministry support. This year we had it in the following places:

1. Puri, Odhisa 12th - 14th Feb 2025
2. Hyderabad, Telangana 19th - 21st Feb 2025
3. Madurai, Tamil Nadu 25th - 27th Feb 2025

We thank God for the facilitators who were able to facilitate the three workshops with a total of 83 participants from 28 mission organizations. The participants were basically the leaders of IMA member mission organizations from Odhisa, West Bengal, Jharkand, Delhi, Hyderabad, Andhra Pradesh, Karnataka, Tamil Nadu and Kerala. We also had participants from Federation on Christian Athletes represented from the North Eastern states and from different parts of the country. In this camp, there were 27 lessons covered with practical skills on local support raising, using motivational videos to reinforce that asking is not a sin, but an invitation to partner in God's mission.



Support Raising Boot Camp

Key topics included:

- Current Thinking: Shifting from dependency to self-reliance.
- Biblical Basis for Support Raising: Rooting financial support in scriptural principles.
- Perspective of a Good Asker: Developing confidence and grace when making financial
- Appeals.
- Appointments, Preparation & Follow-up: Practical steps for effective donor engagement.
- Strategy & Planning: Crafting a clear support-raising strategy.
- Thriving for a Lifetime: Building long-term sustainability in support raising.

The following resource persons facilitated the camp under the able leadership of the IMA Regional Coordinators Bro. Pranab Kishore Kumar, IMA Central East Region and Ps. Paul Radhakrishnan, IMA South East Region.

1. Pastor. John Jacob, Mumbai
2. Rev. Dr. Suresh Rajan, Tamilnadu
3. Rev. Dr. Mrs. Ida Grace Rajan

IMPACT OF THE PROGRAM

Spiritual inputs and enrichment in money matters

- Participants gained a deeper understanding of biblical principles for raising support effectively and developing a sustainable financial plan.
- They learned to identify potential supporters (individuals and organizations) aligned with their ministry vision.
- The training emphasized networking strategies and building genuine relationships with donors.

Transformation in Mind-set

- Many participants experienced a shift from a scarcity mind-set to the joy of abundance, recognizing the opportunities and long-term potential in ministry support.
- The program helped them see support raising as a tool for making a positive impact and investing in people's spiritual growth and future.

Effective Communication Skills and Values of the Kingdom of God.

Participants learned to:

- Clearly articulate their vision and mission, sharing practical examples of how their ministries are making a difference.
- Practice transparency and accountability by regularly reporting on fund usage and ministry progress.
- Emphasize Biblical stewardship, encouraging others to participate in God's mission through financial support.

The Support Raising Boot Camps in Hyderabad, Puri and Madurai were a blessing, bringing spiritual renewal, practical transformation, and equipping evangelists, pastors, and missionaries with the skills to raise sustainable support. Participants were inspired to see support raising not as begging but as an invitation to join God's mission. We praise God for His guidance and look forward to seeing fully funded ministries making a lasting impact.



Feedback (Boot camp)

Participants appreciated the program but noted that more people should take advantage of such impactful training.

- **Daniel Kumar**

"We need to teach all our staff members the principles of support raising."

- **Tushar**

"It would be beneficial to extend the training to three days for deeper learning."

- **Pranab**

"I was personally blessed by the boot camp and desire to learn more."

- **Katuri Yesuratnam**

God has helped to learned many useful tips in Fundraising in our ministries. Really it is great blessing to us, we uphold all of you in my daily prayers.

- **T. Selvan**

Thank you IMA and Boot camp Teachers. Very useful.

- **Tapas Kumar De**

I just share my feelings and sincere thanks to IMA family who think about missions and the missionaries going through financial difficulties. This Boot Camp is a boost for me. I learned many things as i do support raiser for which I need some training and teaching which I don't have before. It was an eye opening, challenging and yet a great blessing for me. I got some ideas, boldness, biblical clarification, technical things like how to call, approach, writing newsletters, and some queries cleared. I will implement them in order to raise more funds and build a sustainable, healthy partnership by using all these techniques and methodologies. I just share the time we ask for calling, I get a contact and instant i receive 1000/- for continuous support.

- **Bishop Sindhu Pani**

Thank you for inviting me (us) for this Boot Camp. It was indeed an eye opening, Challenging and yet a great blessing for me. Some new insights, ideas, and inspirations I received during these 3 days and I hope I will implement them in order to raise more funds and build a sustainable, healthy partnership by using all these techniques and methodologies. Thank you IMA for everything.

- **Dr. Tushkar Manna**

It's a challenging and useful topic, I am blessed indeed. I am interested to learn more about it. The first gift ₹2k I received today from within India as I prayed and shared with some of my friends after return from the Boot Camp, Puri. Thank You Lord!

Vision City

We praise God for the blessings of the Vision city campus of IMA this year 2024-25. We are encouraged to see that the member missions of IMA, Churches and Mission organizations in Hyderabad are utilizing the facilities gradually for various purposes like retreats, Seminars, Camps, Consultation and Personal quiet time. Last year there were over 78 programs conducted in the Vision city from 23 churches and Mission organization including 14 programs facilitated by IMA. God enabled us to raise donation for the vision city to ₹ 20, 04,114. This year we have given the vision city farm on lease with a donation of ₹65,000/.

FINANCE

We praise God for His faithfulness in providing the needed resources for the year 2024 -25. The Treasurer's report will clearly indicate the Income and the Expenditure statement for the year 2024 -25(up to 28th Feb 2025). The following are the highlights of the management of God's resources:

Income Local; ₹ 35,47,826	Expenditure ₹ 25,42,811
Income FC*: ₹44,94,461	Expenditure ₹ 39,11,464
Total ₹ 80,42,287	Total ₹ 64,54,275

*Earmarked / Designated for Two years

It is to be noted that the admin expenses within 20% of the overall receipts and the over expenditure of 85% for 2024 -25 according to the FCRA norm and the IT has been followed meticulously.

HUMAN RESOURCE

We praise God for staff members serving the Lord through the ministries of IMA. The Lord continuously enables us to grow in the knowledge and the maturity of His son Jesus Christ and His Word. The priority of God and His Word in His guidance to live and do the ministry has been increasing with intentional effort. We also thank God for helping us to invest our lives together in the leadership development of six staff members in the Second and the Third levels of leadership in IMA. We have a total of 31 in our staff team. The following are the details of our staff team: 3 Confirmed staff; 3 on Deputation; 3 on contract; 4 daily wages; 3 Volunteers; 1 Honorary; and 14 regional Representatives.

Non- Formal Training (NFT)

IMPACT STORIES

We give all glory and honour to God Almighty for His grace, guidance, and provision in successfully conducting the Non-Formal Training (NFT) program for the 28 participants of the grassroots workers of the **Christian Service Unit, Khammam, Telangana**. His faithfulness has enabled us to equip and empower individuals for greater service in His kingdom. The Non Formal Training was facilitated from **17th -20th February 2025** at the Vision City, India Missions Association.

The training aimed at strengthening the spiritual and leadership capabilities of participants, equipping them with biblical knowledge and practical skills for effective ministry and community service. It is also to be noted that this is the second batch of trainees participating in this unique training.

The following are the subjects taught

- Theme of the Bible
- Counselling skill
- Role of Missionary
- Church Administration
- Spiritual gift
- Missionary Biography

IMPACT STORIES

• Mr. D.Bhagyaraj

"This was my second visit to Hyderabad, and I learned profound truths through the NFT program. Each subject brought new insights, which will greatly benefit my personal life and ministry. Through this program, I finally understood my calling and place in ministry, which I had missed for a long time."

• Mr. B. Prakash Rao

"I am truly grateful for this enriching experience. During this program, we learned invaluable lessons on missionary work, the significance of calling and commitment, church policies, and our personal responsibilities. These learnings will greatly benefit our ministry."

• Mr. T. Philip

"Greetings in the name of our Lord and Saviour, Jesus Christ! The NFT program was a wonderful learning opportunity. Each subject was presented in a meaningful and practical way. I diligently took notes on every topic, and I am confident that this knowledge will be instrumental in my ministry."

• Mr. P.Manohar Rao

"Praise the Lord! The NFT program has been a great blessing. I gained valuable insights into the role of an evangelist; the dedication and commitment required for missionary work; and the responsibilities of pastors in local churches, including pastoral care, counselling, and guidance."

• Mr. Ananda Rao

"This program has been immensely beneficial for my personal growth and service. I enjoyed each subject and gained a clearer understanding of my calling. I had missed such insights for a long time, but through this program, I have received a fresh perspective."



The NFT program has planted seeds of knowledge, faith, and service in the lives of its participants. We believe that the lessons learned will bear fruit in their ministries and the communities they serve. May God continue to guide and strengthen each one as they walk in their divine calling.

Stations of Generosity

IMPACTING INDIAN MISSIONS THROUGH BIBLICAL GENEROSITY

The Stations of Generosity (SOG) initiative has emerged as a powerful movement in the Indian mission's landscape, equipping churches and mission organizations to embrace biblical generosity as a catalyst for self-reliance and community transformation. In 2024-25, by the grace of God, IMA facilitated 20 Stations of Generosity workshops across eight states in India, primarily engaging with its member missions. These workshops significantly impacted over 440 mission leaders, senior workers, and pastors, inspiring a fresh perspective on financial stewardship and the transformative power of generosity.

Expanding Generosity into Heart Languages

As the vision for generosity grew, the Lord guided IMA to collaborate with Generous Church to design and deliver the Generosity Training in the heart languages of various ethnic communities. This strategic move ensures that the message of biblical generosity resonates deeply and meaningfully with people groups across India. In this endeavour, IMA facilitated Stations of Generosity workshop among

the Koya churches in Telangana from 26th – 28th February 2025.

The event was marked by God's grace and tangible impact, empowering participants to integrate generosity into their faith journeys.

Transformative Impact on the Koya Churches

The three-day workshop witnessed the participation of 14 grassroots leaders and pastors from the Koya ethnicity. Through interactive sessions, scriptural teachings, and group discussions, the participants gained a deeper understanding of biblical generosity, recognizing it not merely as an act of charity but as an expression of faith and obedience to God.

Key Outcomes

- **Mindset Shift**

Many participants experienced a transition from a scarcity mind-set to an abundance mindset, realizing that generosity is not about material wealth but about a willingness to share, regardless of resources.

- **Spiritual Renewal**

The workshop spiritually awakened several pastors and leaders, motivating them to teach and model generosity in their ministries.

- **Collective Responsibility**

The event fostered stronger

community bonds, promoting generosity as a shared responsibility rather than an individual act.

- **Practical Application**

Inspired by the program, participants committed to serving the underprivileged in their villages, creating sustainable solutions to uplift their communities.

- **It is evident in this**

training that some of the concepts are not available in the heart language of the participants (Koyas)

IMPACT STORIES

- **Mr. Baita Prasad**

"I have learned that God blesses us when we give, especially when we give generously. Churches should be the most generous places!"

The SOG initiative marks a vital shift in Theological training for grassroots workers, integrating biblical generosity as a core value for spiritual growth and community transformation. The workshops, especially among the KOYA Churches, revealed a power mind-set shift from scarcity to abundance and encouraged leaders to live and teach generosity as an act of faith. By using Heart languages, the message became more impactful and culturally rooted. This movement is equipping the church in India to become a self-reliant, generous and mission driven community.



Trauma Healing Workshop

TANGPHAI PROVISIONAL SYNOD, CHURACHANDPUR MANIPUR (25TH - 26TH MARCH

We are thankful to God for the successful completion of two days Trauma Healing Workshop (THW) held at Churachandpur, Manipur on 25th & 26th March. The workshop aimed to equip participants with biblical tools and understanding to identify, process, and respond to the THW in their lives and in the lives of others. Through interactive sessions, case studies and group discussions, participants were encouraged to reflect deeply on their own experiences and learn how to support others with Christ-like compassion.

The group consisted of pastors, youth leaders, woman fellowship leaders, Theological lecturers and lay believers from various denominations. Each session was well received, and the participants were appreciated for their knowledgeable and engaging approach. The environment fostered healing, hope and transformation.

FEEDBACK

• Mr. Alvina Vaiphei

The workshop was incredibly insightful and engaging. I learned a lot and feel much more confident. Thank you for organizing such a valuable and well-structured workshop. I appreciate the time and effort that went into it. I found the content to be very relevant and helpful for my spiritual life, and I'm excited to apply what I have learned. The trainers were knowledgeable and approachable, and they did a great job facilitating the learning process. Overall, I think the workshop was a great success, and I look forward to future opportunities for learning and development.

• Dr. Thenkhogin Haokip

"I really appreciate the opportunity to participate in this workshop on trauma counselling. Thank God and the organizers for this. I found the content very informative, and the trainer was both knowledgeable and engaging. The case studies and interactive exercises helped me

practically engage with the material. Though the workshop was comprehensive, I wish there was more time given to identifying trauma in different personality types, especially for beginners like me. This workshop helped me understand how trauma affects individuals and families. I now feel more equipped and confident to respond to trauma-related issues in the church, school, and colleges—especially in these difficult times in Manipur.

For future sessions, I'd love to attend a workshop focused on specific trauma-informed approaches.

• Mrs. Niangboi

"The workshop helped me rethink my spiritual growth in Christ. It motivated me to become a better human being with moral and spiritual values. It also helped strengthen my faith in the Lord God Almighty. It was a blessing to learn alongside my brothers and sisters in Christ.

THW helped me know more about myself. I realized that some of my behaviors were shaped by past trauma. There were wounds in my heart that were not yet healed. I have now understood the importance of sharing my pain and grief. Since the workshop, I've been able to apply what I've learned to four individuals and also to a larger group."

• Mr. Muan Langel, YWAM

It was a great experience—two full days filled with rich, resourceful content on how to help and assist others in crisis.

Personally, the one thing I benefited from the most was the realization that giving someone personal time and listening with a careful heart is a powerful remedy for trauma healing.

It was a productive and fruitful workshop. Thank you!"



Engage India

RESEARCH AS ONE OF THE CORE STRATEGIES OF INDIA MISSIONS ASSOCIATION

Research is one of the core strategies of India Missions Association. We praise God for His guidance in reviving this strategy again. The Engage India mission is a unique strategy addressing to the needs of engaging the ethnic communities strategically. It emerged in Indian Missions in the context of the lack of accuracy of data on the overall ethnic communities that are Reached / Unreached and Engaged / Unengaged. We thank God for His blessings in bringing professional researchers and the clarity we received from various missiologists and anthropologists in spearheading this strategic mission in IMA.

The purpose of Engage India is to **explore the 729 Ethnic communities** for the mission engagement and involve the member missions of IMA for discipleship and the wholistic transformation of the ethnic communities in India.

The objectives

- 1.To mobilize prayers for the 729 ethnic communities for the accomplishment of the mission engagement in the next 3 years.
- 2.To prayerfully explore the 729 ethnic communities in India on the categories of unreached / unengaged / reached.
- 3.To work out a clear strategy of updating / validating the 729 ethnic communities for the mission engagement.
- 4.To plan for the mission engagement of the 729 unreached / unengaged ethnic communities
- 5.To work out together a clear vision for Engage India and an appropriate training for the mission engagement.

Engage India Forum was conducted in five different regions strategically. Overall, 146 Church/Mission Leaders from 96 different Mission Organizations attended Engage India Forum in five regions. There are 314 unengaged ethnic communities within the following five regions the Spirit of God enabled us to focus on:



CBCNEI Campus, Guwahati



Vision City, IMA Campus Hyderabad



Engage India

EXPLORE THE 729 ETHNIC COMMUNITIES

- **North East India Region**

Engage India Forum for North East Region was conducted at **CBCNEI Campus, Guwahati on 17th & 18th March 2025**. 28 Church and Mission leaders from five North East States attended the Forum. 12 IMA Member Missions and 8 others Churches/Mission Organizations, altogether 20 Mission organizations participated in the program.

- **Central East Region**

Engage India Forum for Central East Region was conducted at **Ishopanathi Ashram, Puri, Odisha on 21st and 22nd March 2025**. Altogether 32 Church/Mission Leaders from 15 various Mission Organizations attended the forum. Out of 15, ten were IMA Members and five were others.

- **South Central region**

Engage India Forum for South Central Region was conducted at **IMA Vision City Campus, Hyderabad on 25th & 26th March 2025**. 23 participants from 19 various mission organizations, out of that 8 were IMA members and 11 other leaders and pastors

- **South East Region**

Engage India Forum for South East Region (Andaman and TamilNadu) was conducted at **YMCA Centre, Kanyakumari on 28th & 29th March 2025**. 44 senior church/mission leaders from 29 various organizations attended the forum, 14 were IMA members and 15 other leaders and Pastors.

- **South West Region**

Engage India Forum for South West region was conducted at **SAIACS CEO Centre, Bengaluru on 31st March & 1st April 2025**. 19 mission leaders attended the program from 9 IMA members and others.

God willing, three more Engage India forums will be conducted in North Western region, Central Region and in the South western region. **Our goal is to gather a clear and authentic data by August 2025** and will be presented to the stakeholders of the India Mission Association for a strategic mission engagement. Kindly uphold in your prayers this effort by the respective Regional Coordinators of IMA.



Ishopanathi Ashram, Puri, Odisha



YMCA Centre, Kanyakumari



SAIACS CEO Centre, Bengaluru

Advanced Mission Leadership Training Report

EQUIPPING AND EMPOWERING MISSION LEADERS

The Advanced Mission Leadership Training (AMLT) program was established in 1980, and by the grace of God, it continues to impact mission leadership today. Over the years, many trainers who have completed this program have gone on to serve as CEOs and key leaders in various mission organizations.

VISION

The Indian Mission Association (IMA) envisions equipping and empowering emerging mission leaders through a holistic leadership development program, ensuring they are well-prepared to face the challenges of missions in India.

Since its inception, AMLT has been conducted in English. Through AMLT, participants receive strategic insights and hands-on leadership training, enabling them to lead effectively and serve faithfully in their mission fields. Now we have 24 emerging leaders from IMA Member missions who are attending this year course. Every month the sessions are conducted online via zoom for two hours. Experienced resource persons are taking sessions in this course with focussed adult learning principles. There are more interactions and small group discussion

with specific work done by the participants of this course. It began with the need assessment done by each participant of this course and the curriculum was set accordingly. God willing, all the 24 emerging leaders will complete their course successfully and will be graduated in the month of July 2025.

Furthermore, we are excited to announce that AMLT will also be conducted in Hindi, with plans to commence from July 2025. This marks a significant milestone for the Indian Mission Association (IMA), as it will enable a broader reach and empower more mission leaders across India. We humbly request all mission leaders to encourage and send suitable candidates or participants for this training. Your support and involvement will be greatly appreciated as we work together to equip and strengthen mission leadership.

The AMLT program continues to make a profound impact on mission leadership by empowering emerging leaders with strategic skills, biblical insights, and practical wisdom. We look forward to seeing the next cohort of leaders equipped to serve faithfully and lead effectively in their mission fields. God willing, the next AMLT course will commence in September 2025, and we are excited about the growing reach and influence of this vital program.

Prayer Movement and Women Empowerment

We praise God for the women's wing of IMA and the impact among the women leaders. God has helped us to identify women leaders and have been formed in seven regional groups. Prayer mobilization is the central focus of this women movement and a monthly event.

Over 145 women leaders are in constant touch with each other throughout the country for their own spiritual edification and counseling. The prayer mobilization among the staff members, Women leaders and prayer warriors is accelerated significantly in the last three months.

We thank God for His wondrous act amongst us touching lives and transforming us more and more into His likeness and the desire He puts in our hearts to live for Him as His witnessed and the way He is guiding us involved with the IMA member missions and churches in the mission engagement among the unreached and unengaged ethnic communities.

National Leadership Consultation

VISION CITY, IMA CAMPUS HYDERABAD 26TH - 29TH AUGUST

The National Leadership Consultation 2025 will take place from 26th - 29th August 2025 at Vision City, IMA campus, Hyderabad.

- **Rationale**

This year the National Leaders Consultation 2025 will take place in the context of various challenges that IMA member missions faced in the area of Governance, Statutory compliances, Finance accountability & Stewardship, Human Resource and Operational issues and also in the Mission Engagement among the engaged & unengaged ethnic communities in India. Based on various studies and observations, the Spirit of the Lord has been clearly guiding us to launch this National Leadership Consultation 2025 on the Standards of Excellence. This effort will help all of the stakeholders of IMA to adhere to the law of the land in our country, India and be powerful witnesses in our operation and mission engagement.

- **Purpose**

The NLS 2025 is anchored in three core elements: Setting House in Order, Spiritual Vitality, and Mission Engagement to holistically strengthen IMA member organizations in their pursuit of excellence, sustainability, and Kingdom impact.

- **Objectives**

1. Setting House in Order

To provide a structured framework that strengthens governance, management, operations, finance, compliance and mission engagement. This enables IMA member organizations to function with integrity, transparency, and efficiency, ensuring long-term sustainability of their organizations through excellence in organizational health and efficiency.

2. Spiritual Vitality

To nurture the spiritual well-being of individuals and leaders within member organizations, fostering a culture rooted in Kingdom values of Stewardship, Faithfulness, and Accountability—in personal lives, families, and leadership roles. This spiritual grounding serves as the foundation for impactful and enduring mission work.

3. Mission Engagement

To foster a spirit of collaboration and shared purpose within and beyond the IMA community by creating opportunities for partnership, learning, and collective action. By strengthening networks, addressing common challenges, and sharing best practices, the initiative aims to raise the collective standard and effectiveness of mission engagement of 729 Ethnic communities in India.

EXPECTED OUTCOME

1. Continue journey with the member missions of IMA in increasing the awareness of Excellence and expedite the adoption of the SOE.
2. Develop likeminded professions in the area of organization excellence supporting IMA's efforts of the Standards of Excellence in implementing across IMA member mission organizations.
3. Identify, train coaches and guide member mission team in establishing SOE as its Values and Ethos.
4. Gather the IMA member missions regionally for the Mission Engagement of 729 ethnic communities with intentional follow up and for further support periodically.
5. In the Annual gathering of the member missions of IMA where we celebrate the best practices (25 -40 organizations) which will motivate other leaders in pursuit to the Standards of Excellence in their respective organizations.
6. Facilitate fellowship among the member missions of IMA for sharing, praying and caring.

CONSULTATION AT A GLANCE

- Consultation from 26th - 29th August
- AGM at 2.00 pm on 26th August.
- Inaugural at 7.00 pm on 26th August
- Concluding session on 29th August 2025 by lunch.
- The invitation is strictly for the CEOs and Chairman of the respective Member Mission organization of IMA (Residential).

National Leadership Consultation

CONSULTATION AT GLANCE

- The registration fee ₹ 2000/ for per person (sharing in Twos / Threes), for single occupancy ₹ 5000/ in a separate hotel near IMA.
- The Registration will be closed by 31st July 2025.
- The Registration form will be circulated to each IMA statutory member missions by 20th April 2025.
- The NLC2025 will be centered around with qualitative and quantitative research on the Standards of Excellence.

The Standards of Excellence include:

- Governance
- Finance Management
- Statutory Compliances
- Operations / Human Resource Management
- Mission Engagement

PRAYER CONCERNS

Kindly pray for:

- Good and favorable weather
- Selection of the Resource people for each session
- That all the CEOs of the Statutory Member Missions of IMA to participate.
- Needed finance of ₹42 lakhs for this consultation.
- The safe and comfortable environment for staying and food services.

Celebrate the Savior

HE IS
Risen

Blessed Easter Sunday greetings from
all of us here at the IMA office
Hyderabad

Vision city campus is now open for facilitating training, consultations for member missions at subsidized costs and we encourage the member missions to make use of these facilities for their staff retreat and other meetings. We are also opening up for the CEOs of the member mission organisation to spend time with their families for rest and recuperation.

For more details, kindly contact Bro. Sagar (Campus Supervisor)

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